DIVERSITY & INCLUSION **NEWSLETTER** The YMCA of Greater Hartford













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Here are some Winter highlights from around our Y.

YMCA of Greater Hartford DIG Statement:

The Y is made up of diverse people working side by side to strengthen our communities. Together, we work to ensure everyone -- of any income, faith, ability, sex, sexual orientation, gender identity or expression, race, ethnicity, national origin, cultural background or other unique personal characteristics -- has the opportunity to live life to its fullest. We share the values of caring, honesty, respect and responsibility, which are the foundation for everything we do.

Want to attend the Latinas and Power Symposium?



HARTFORD MARRIOTT DOWNTOWN • THURSDAY, MAY 16, 2019

Each year for the last two years, the President's Office has sponsored attendance for staff at the Annual Latinas and Power Symposium in Hartford. This year, it's May 16th.

It's an excellent opportunity to network with other professionals from Hispanic and Latina communities & explore workshops, speakers, etc.

If you're interested in attending, please let Robin know by April 19th: **robin.thibault@ghymca.org**

Thank you, Harold, for supporting this opportunity for staff!

INCLUSIVE WELLNESS

"There is no one-size-fits-all when it comes to being `well."

Here's a great article on Healthy Living For All:

<u>Wellness Should Be More</u> <u>Inclusive, and Here's What</u> <u>You Can Do to Help</u>

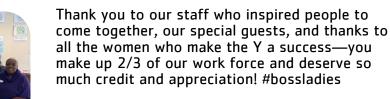


Did you know? The YMCA has an Employee Wellness Committee! Want to join? Contact: <u>chris.hibbs@ghymca.org</u>

YMCA of Greater Hartford Winter 2018/2019 Diversity, Inclusion & Global Equity Newsletter ASSOCIATION-WIDE HIGHLIGHTS WOMEN'S DAY, READ ACROSS AMERICA, SENIOR ENGAGEMENT

Our Y's across Greater Hartford participated in Read Across America, and we've made a strong commitment to senior engagement and inclusion at our branches. To learn more, ask your membership team!

Our featured highlight is International Women's Day, which was March 8th, and two teams of women, at Farmington Valley and Wilson-Gray, hosted events.



Click each image to see more:

Want to be a part of Women's Leadership?

Reach out to Robin, association-wide: robin.thibault@ghymca.org

Also, you can contact champions...

Wilson-Gray: Deepika Singhal deepika.singhal@ghymca.org

Farmington Valley: Marissa Teed marissa.teed@qhymca.orq

BRANCH HIGHLIGHTS

- Farmington Valley afterschool kids learned Chinese for the New Year.
- East Hartford attended the Youth & Government Annual Conference.
- Indian Valley held their 7th Annual Multi-Cultural Night.
- Hale attended a volunteer fair and ran in the rain during O'Putnam.
- Downtown celebrated National Reading Day with Footlights.
- Camp Woodstock trained fundraising volunteers at Riverfront Recapture.
- Wilson-Gray has been setting up their new Best Buy Tech Center.
- Glastonbury performed Mary Poppins as their annual play.
- West Hartford's Jr. NBA Skills Challenge sent 3 winners to championships.
- Tri-Town afterschool kids celebrated Dr. Suess week with crafts and puzzles.
- Wheeler hosted a Family Night Glow Party and celebrated Black History Month.
- Camp Jewell volunteers helped stain logs for the new cabin.

There's always so much going on at our Y.

Want to see more? Follow DIG on facebook.







Diversity, Inclusion & Global Equity Newsletter

GLOBAL LEADER CERTIFICATION SPONSORSHIP BROUGHT TO YOU BY THE GLOBAL INITIATIVES COMMITTEE

As an association board committee, here's the Global Initiatives Committee's (GIC) Mission:

The mission of the YMCA of Greater Hartford Global Initiatives Committee is to promote international understanding and increase cultural competency throughout the YMCA of Greater Hartford and its communities in order to better serve our members and communities in an increasingly diverse and inter-connected society.

We have three priority goals:

- Support the YMCA of Greater Hartford in its community engagement efforts
- Help the Y to increase the cultural competency of our staff, volunteers, and members
- Develop global relationships with international Y's that represent local underserved populations

Two ways that we are fulfilling our mission this year are...

- To sponsor staff and volunteers along a path toward Global Leader Certification, where participants manage a communitybased project that serves nearby global populations.
- To sponsor two branches with a grant toward a DIG (Diversity, Inclusion, Global) initiative.

To get more involved in Global Leadership, contact: robin.thibault@qhymca.org





We want to sponsor you!

Our Global Initiatives Committee is looking for YMCA staff and volunteers who want to earn their Global Leadership Certification.



Receive an award for earning your cert

DIG AROUND THE GLOBE SPRINGFIELD COLLEGE GLOBAL RECEPTION



Springfield College is an excellent resource of YMCA institutional and historical knowledge, and for leadership development and education; but did you know, Springfield is also heavily engaged in international exchanges. If you're looking to learn more about the Y on a global scale—Peru, Colombia, etc.—you might want to: explore Springfield College's opportunities and activities.

Check out YMCA Professional Studies Program on facebook

Multi-Cultural Leadership

The Y of Greater Hartford is part of a Y-USA initiative to support staff of color. The GIC has helped cover the cost of training for a few staff—want to learn about getting your training sponsored?

To get involved with the Women's, LGBTQ+, or Leadership Development ERGs (Employee Resource Groups) or to start an interest group of your choice, contact: robin.thibault@ghymca.org

CULTURE **CHAMPION** AWARDS!

NOMINATE YOUR CO-WORKER FOR AN AWARD

YYY

DEADLINE April 12th

CLICK HERE TO SUBMIT YOUR NOMINATION!!



WELCOME NEW EMPLOYEES!

Salina Davignon **Benjamin Kittredge Jeannette Shippee** James Fitzsimmons **Colleen Hiller Garrett West Orianna Opalacz** Gail Cook Aryana Vazquez **Emily Belanger Timothy Erlikh** Amanda Shepard Dana Hill Nuha Bhura **Jasmine Spencer Kelly Yatzook Mathew Baysinger Drew Dauphinee Abigail Depner** Anna Asvestas Jessica Ramsay

Aaron Johnson Angela Short Larissa Regan **Kimberly Feliciano Brian Clark** Lilia Dunnigan **Kristina Wylot Kimberly Hawkins Oscar Rivera** Kathryn Calnen Julia Contardo Noah Glymph **Nolan Morr Tyler Connell** Tina Morra **Nicolle Cruz** Irismary Santiago Shania Brown Michaela Johnson John Jr Macon Sushmitha Huliyurudurga Krishnappa

Kealy Whitcomb Michelle Tedford Elaine Peters Zachary Winslow Delia Wormell David Hayes Courtney Carroll Eric Crane **Caitlin Gallagher Romeo Blackmar** Alyssa Masi **Batinah Simms** Alexander Ortega Hannah Wentzell **Anthony Spica Thomas Clark Brianna Wasley Danielle Gagnon Andrea Whitley Michael Forbotnick**

This is a list of employees starting between February 1st and March 31st. If anyone is missing from this list, they might have been included in the last newsletter, or they might still need to be entered into Kronos. Reach out for questions-robin.thibault@ghymca.org