



DIVERSITY & INCLUSION

NEWSLETTER

The YMCA of Greater Hartford



Here are some Fall highlights from around our Y.

YMCA of Greater Hartford DIG Statement:

The Y is made up of diverse people working side by side to strengthen our communities. Together, we work to ensure everyone -- of any income, faith, ability, sex, sexual orientation, gender identity or expression, race, ethnicity, national origin, cultural background or other unique personal characteristics -- has the opportunity to live life to its fullest. We share the values of caring, honesty, respect and responsibility, which are the foundation for everything we do.

The YMCA of Greater Hartford was rewarded the 2018 Inaugural **Excellence in Diversity: "Employer of the Year" Award!**

This award is given by the Human Resources Association of Central CT, and companies from all over the state were considered for this honor.



Harold, Karima, Lori, and Robin receiving the award this Fall.

The 2018 theme for the awards is "2018, Year of the Woman: Multicultural Women in Leadership," so here's a huge shout out to the 66% of our staff members who are women and who drive our Y to be inclusive in serving our mission!

Thank you!

EMPLOYEE RESOURCE GROUPS

#buildingbossladies

International Women's Day is March 8th this year. Want to help plan a Women at the Y event? Get involved!

Contact:

For general questions or if you want to be the contact person for an event at your branch, contact: robin.thibault@ghymca.org

Wilson-Gray: deepika.singhal@ghymca.org
Farmington Valley: marissa.teed@ghymca.org



MAY 16, 2019

SAVE THE DATE

LATINAS
AND
POWER
SYMPOSIUM

HARTFORD MARRIOTT DOWNTOWN • THURSDAY, MAY 16, 2019

Want to attend the Latinas & Power Symposium with other YMCA staff and volunteers?

Email: robin.thibault@ghymca.org

Diversity, Inclusion & Global Equity Newsletter

BRANCH HIGHLIGHTS

For this season's newsletter, we're sharing a recap of the DIG highlights from around the Y in 2018.



- **West Hartford** engaged the teens through Leaders Club and offered the Bell Power Scholars Academy.
- **Tri-Town** worked with WECC, Madres Latinas, People Empowering People, and Family Learning Program.
- **Wheeler** worked with interpreters, made space to accommodate members with diverse religious beliefs, and added braille to their building signs.
- **Camp Jewell** worked with numerous local agencies and ones from China, Spain, and France to increase their international diversity.



- **Farmington Valley** focused on strengthening inclusion of communities of diverse abilities by hosting listening sessions and increasing programming.
- **East Hartford** worked with Breaking the Cycle, a biking program to engage teens in recovery from alcohol and substance abuse.
- **Indian Valley's** multicultural event in March was well attended with over 100 families and includes various cultural performances, music, crafts and food.



- **Hale** partnered with the HealthQuest Coalition and the local Homeless Charity, and has been involved in local substance abuse issues.
- **Downtown** expanded wellness and Footlights programs to be more inclusive to the local Asian-Pacific communities.
- **Camp Woodstock** partnered with Achievement First, the Dominican Republic Society, Squash Busters and REACH.
- **Wilson-Gray** teens attended March For Our Lives Rally in D.C. and joined the Community Safety Coalition.
- **Glastonbury's** Leaders Club has evolved into a safe space for teens of any social status, gender identification or ability.



And those are just the highlights!

There's always so much going on at our Y.

Want to see more?
[Follow DIG on facebook.](#)



Diversity, Inclusion & Global Equity Newsletter

ASSOCIATION-WIDE HIGHLIGHTS

- The YMCA of Greater Hartford participated in a number of events. We...
 - Hosted a Women's Event at the Tavern at Keney Park in March
 - Attended the Latinas & Power Symposium in May
 - Shared LGBTQ+ resources in June & participated in PrideFest in the Fall
 - And sponsored the Multi-Faith Prayer Breakfast in November
- We invited Lee Mun Wah to host a workshop for full time staff this Spring.
- #humansoftheY told diverse stories from all over the Y community.
- We developed a plan to be more inclusive of our senior communities.
- The Y brainstormed ways to engage multi-lingual communities in cabinet.
- Staff attended Emerging Multi-Cultural Leadership Experience in Seattle.
- We supported our Global Partnership with the South African YMCA.
- We hosted community forums:
 - Met with education experts in the Farmington Valley area this Fall.
 - Discussed the needs of the seniors in the South End of Hartford.

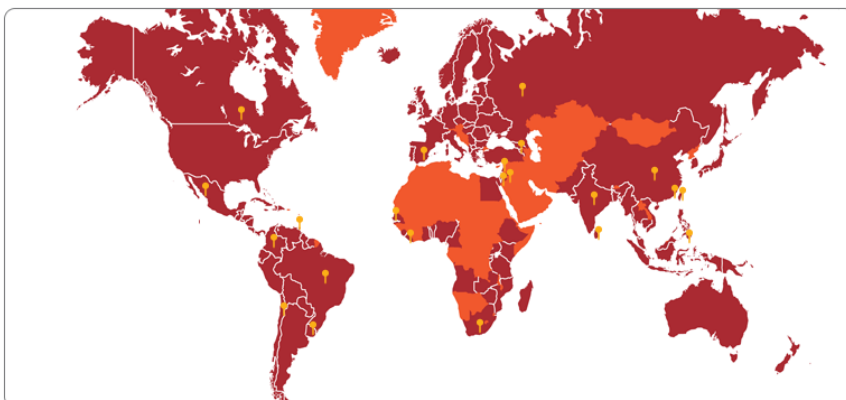


DIG AROUND THE GLOBE

DID YOU KNOW?

The YMCA reaches 119+ global communities!

GLOBAL SERVICES



To get more involved in Global Leadership, contact:
robin.thibault@ghymca.org

Multi-Cultural Leadership

The Y of Greater Hartford is part of a Y-USA initiative to support staff of color. Stay tuned for scholarship opportunities coming to you on behalf of the Y of Greater Hartford.

To get involved with the Women's, LGBTQ+, or Leadership Development ERGs (Employee Resource Groups, or to start an interest group of your choice, contact: robin.thibault@ghymca.org

CULTURE CHAMPION AWARDS!



NOMINATE YOUR CO-WORKER FOR AN AWARD

DEADLINE February 15th

[CLICK HERE TO SUBMIT YOUR NOMINATION!!](#)



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WELCOME NEW EMPLOYEES!

Timothy Mahoney
Carolynn van Arsdale
Elizabeth Ferolano
Meg Beaudry
Aidan Dudgeon
Taelyn Kupec
Lindsay Penn
Connor Monahan
Dwayne Gordon
Deniqua West
Jessica Mann
Tisha Fair
Varsha Irvathraya
Olivia Foran
Travis Boone
Shannon Kelly
Elena King
Veronica Vail
Erika Eaton
Kimberly Shropshire
Danielle Eldredge
Amelia Kowzun
Kelly McGuire
Le-Lakesha Neals
Mark Dolan
Laura Trafidlo
Sara Morganweck
Cedric Green
Melanie Nelson
Shivani Kapadia
Marilis Garcia
Aidamaris Ortiz
Jacob Picard
Cheree Coles
Andre Keitt
Sarah Daniels
Owen Contreras

Jacqueline Baker
Kathryn Lusa
Elizabeth O'Neil
Joanne Cintron
Amy Massing
Moesha Witter
Lauri Accuosti
Katherine Hurley
Maya Roberts
Aaron Kim
Lauren Stewart
Laquita Ames
Keith Taylor
Elijah Maryanov
Jane Murphy
Gloria Bachand
Kimberly Walker
Katherine Coyne
Jacqueline Shannon
Mia Villamizar
Michelle Renae
Jill Donohue
Rachael Hoffman
Katelyn Rizner
Aracelis Figueroa
Selena DeJesus
Jillian Arens
Mikayla Kudron
Jordan Kiser
Chamyra Ager
Carie Jacques
Heather Saunders
Myriam Plaisted
Elizabeth Overholser
Yessenia Vargas
Brittany Puglise
Tyler Prescott

Alexia Sanabria
Anna Skaret
Ayanna Blanco
Sanaa Harper-Gulley
Samantha Callaghan
Emily Cocola
Ryan Lattanzio
Carli Johnson
Wendy Ku
Gregory Semyanko
Ryan Ho
Liam Dunnigan
Chad Girard
Enkeleda Kelmendi
Drew Dossias
Justine Moore
Victoria Farrow
Crystal Serrano
Gizem Zuber
Jessica Northup
Jennifer Ritz
Madhavi Gainavati
Diamond Garcia
Johnathan Kehoe
Brian Giaccone
Tracie Lombardy
Erik Rosati
Monica Farkas
Maya Brody
Ashley Hill
Andrea Bell
Daniel Hoffman
Alexander Milner
Anthony Amuso
Robert Colangeli
Heidi Devine
Taylor Thompson

Meredith Ambrozaitis
Laura Woodcock
Loredana Gervasi
William Holloman
Kevin Frazier
Jeffrey Armstead
Grace Weaver
Kelly Gilbert
Blake Zahansky
John Valera
Matthew Villani
Lucyne Grigorian
Marielena Lima
Reynaliz Vargas
Saije Jones
Rebecka Mousch
Philip Brennan
Tessa Eichelberger
Ebtesam Kasem
Cassidy Flanagan
Anneliese Fox
Kaitlyn Perez
Daniel Petrik
Morgan Beebe
Myriam Begin
Brody Secore
Carmen Martinez-Lopez
Mariela Interian
Douglas Nakashima
Margaret Funk
Molly Simmons
Victoria Hayes
Aliyah Roman
John Jr Macon
Stephanie Mercier-Raupach

This is a list of employees starting between October 1st and January 31st. If anyone is missing from this list, they might have been included in the last newsletter, or they might still need to be entered into Kronos. Reach out for questions—robin.thibault@ghymca.org